

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, January 20, 2020, in the school administration building. The meeting was called to order by President Michael Probst at 6:00 p.m.

PRESENT Michael Probst, Michael Cook, Ed Hernandez, Channing Booker, Connie Locklear, and Eric Bierman

ABSENT Brentt Raybion

**PLEDGE &
PRAYER** Mr. Cook

**EXECUTIVE
SESSION** The Board of Trustees went into executive session at 6:02 p.m. after President Michael Probst announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.071 regarding private consultation with board's attorney.

Mr. Probst declared the session open at 6:42 p.m.

No action was taken at this time.

**BOARD
APPRECIATION** Dennis Hill, Interim Superintendent, stated January is designated as board appreciation month. The campuses brought various items to thank the members for their service to the district. He continued that board members receive a lot of criticism but very little thanks. He then thanked each member for their service and the dedication they have. He presented each with a certificate. Mr. Probst spoke a few words regarding Fernando Lafuente, former board member, who recently passed away. He stated he loved his family, church, school and community.

**APPROVE
DISTRICT
FINANCEAL
AUDIT FOR
2018-2019** Megan Solsberry, CPA with Eckert & Company presented the district financial audit for 2018-2019. She reported the district had a good clean audit. The district met MOE and was not over budgeted in any area. All monies were accounted for. The district was able to put money into fund balance which is always a plus. Ms. Locklear moved to approve the district financial audit for 2018-2019 as presented by Ms. Solsberry, seconded by Mr. Cook and the motion carried 6-0.

PUBLIC FORUM Nathan Morrill, High School ELA teacher, explained that he is one of five people on the National Council of Teachers of English (NCTE) forum neural diversity of ELA in the classroom. The forum previously made a presentation and because of the high interest it created they may possibly present the topic at the national convention that will be held in Denver. There are two high school students that would fit the research the forum is conducting, and should their presentation be chosen to go to Denver he would like for the students to travel to Denver as well. Therefore, he wanted to be prepared in advance for the cost.

PUBLIC HEARING The public hearing for the Texas Academic Performance Report for
TAPR FOR 2018-2019 began at 6:56 p.m.
2018-2019

Stacy Rush, Federal Programs Director, reported the district received an overall rating of a “B”. She then gave a comparison of the district passing percentages to Region 15 percentages for all grade levels in the areas of “met standard, met grade level, and exceeded grade level”. She reported there were 160 disciplinary actions at high school, 80 at middle school and 108 at the elementary. Out of the 2016-2017 graduating class 34 continued on to a 4-year college, 12 to a 2-year college, and 5 to an independent institute of higher education. Ms. Rush gave an overview of the district bullying policy. She reported the district received an “A Superior” FIRST rating and met accreditation. Lastly the cost the district earned per student and the expense per student was reported.

The public hearing ended at 7:06

ACTION ITEMS

Approve Minutes Mr. Cook moved to accept the minutes from the December 16, 2019, regular meeting, seconded by Mr. Booker and the motion carried 6-0.

Budget Amendments There were no budget amendments presented.

Quarterly Investment Report Mr. Bierman moved to accept the Quarterly Investment Report ending December 31, 2019 as presented by Barbara Landry, Business Manager, seconded by Mr. Cook and the motion carried 6-0.

Order General Election for May 2, 2020 Mr. Bierman moved to approve the Order of Election for the May 2, 2020 general election for Single Member Districts 2 and 3, seconded by Mr. Hernandez and the motion carried 6-0

Order Special Election for May 2, 2020 Mr. Hill explained Channing Booker was appointed to Single Member District 1 upon the resignation of the board member at that time. Because he was appointed, and his term does not expire until 2021 a special election must take place to complete the “unexpired” term. Ms. Locklear moved to approve the Order of Election for the May 2, 2020 special election for Single Member District 1, seconded by Mr. Booker and the motion carried 6-0.

Approve Technology Plan Michael Tarr, Technology Director, explained the district is applying for a technology grant and the grant requires the district to have in place a technology plan. The plan is created from the District and Campus Improvement Plans. He credited Judy Fincher, PEIMS Coordinator, for her role in creating the plan. Mr. Cook moved to approve the technology plan as presented by Mr. Tarr, seconded by Mr. Booker and the motion carried 6-0.

Interlocal Agreement with Lohn ISD Regarding Transportation System Mr. Hill stated at their last board meeting Lohn ISD accepted the offer Brady ISD presented with the consideration of adding one bus stop at Melvin and one stop at Salt Gap. Ms. Locklear moved to give Mr. Hill the authority to direct the district's attorney to proceed with the interlocal agreement to include the five critical components as outlined, seconded by Mr. Cook and the motion carried 6-0

School Resource Officer Mr. Hill and Mr. Probst met with the city manager and the chief of police. It was their understanding that BISSD will pay for 2/3 of the officer's salary, and the City will pay 1/3 of the salary along with furnishing a vehicle and providing all training for the officer. When school is in session the office will work strictly for the district. When school is not in session the officer will be utilized by the City. The Chief of Police will be getting the exact salary figure. Both attorneys will be negotiating the agreement. There is no action to be taken at this time.

Interlocal Agreement with City for Election Services Mr. Hill explained the current interlocal agreement with the City for joint election services has been revised under the direction of both the District and City attorneys. There were two changes made regarding the cancellation of their election by either entity. Should the District cancel their election and the City not, the City will assume all expenses and responsibilities of holding their election. Should the City cancel and the District not, the District will assume all responsibilities and expenses including moving early voting and election day polling places. Mr. Bierman moved to accept the interlocal agreement with the City for election services as presented by Mr. Hill, seconded by Mr. Booker and the motion carried 6-0.

NEW BUSINESS No new business was presented.

DISTRICT REPORTS

Monthly Finance The financial report for the month of December is as follows.
Cash \$5,361,198.04 CD & Savings \$5,849,433.45

SUPERINTENDENT REPORT

Correspondence Middle School Staff

Enrollment HS-305 MS-250 BE-500 TOTAL-1,055

Concho Central Appraisal Dist. Election Results Mr. Hill announced the results of the election which are Daniel Bennett, Leah Brosig, David Dillard, Jenifer Gierisch, and Shelley Hyles who will serve for the 2020-2021 term.

Rental & Use of District Vehicles It has been the practice of the district to allow outside organizations to use the district's transportation vehicles. Mr. Hill was advised by the District's attorney not to continue this practice due to liability issues.

**Calendar
Development for
2020-2021**

Mr. Hill clarified that the 2020-2021 calendar is a “proposed” calendar only. The motive behind the beginning stages of the calendar is to help the new superintendent coming in. This current school year there are only 163 days of instruction. It is his opinion the number of instructional days and staff development days are out of balance. There needs to be more instructional days and less staff development days. He worked with the staff in the Admin. Office and came up with a proposed calendar. The administrators have taken that calendar back to the staff for thoughts and opinions. This proposed calendar will not go to the board for approval until the new superintendent is in place and he/she would be able to make any changes before approval by the board.

**EXECUTIVE
SESSION**

The Board of Trustees did not go into executive session.

ADJOURN

Mr. Booker moved that the meeting be adjourned at 7:31 p.m., seconded by Mr. Cook and the motion carried 6-0.

Board President

Board Secretary